

Steward Terms & Conditions

- **You must be over 18** to volunteer as an Out to Graze steward
- **Adults (18 years and over)** are willing to volunteer for a minimum of 18 hours, normally in three “shifts”. More if you are enthusiastic, or less if you are performing or assisting the Festival in some other way.
- **Your priority as a volunteer steward** is to help us run Out To Graze. It may be that some of your duties clash with events or artists at the festival, if this is the case please make us aware of this BEFORE the festival starts. *Please be aware that it is not always possible to change rotas to suit everyone’s request.*
- **Drinking alcohol or smoking** whilst on duty or working alongside stewards is strictly forbidden while on duty
- **All stewards** are required to be vigilant, courteous, sober, and Health & Safety conscious. You will also need bring suitable clothing for all weathers when working outside.
- **Duties** can be from 8.30 until up to 1 hour after the last venue closes. Any reason for being unavailable at any time during the weekend must be declared prior to the Festival.
- **Application forms** received are reviewed and duties are allocated to preferred areas where possible. Out to Graze will endeavour to meet requests, but cannot guarantee it will be possible.
- **Details of your allocated duties** and who to contact will be sent to you at the beginning of May.
- **Change of circumstances** - please let us know of these as soon as possible.